

Schedule of Compensation of

**SEVEN OAKS SCHOOL
DIVISION**

Year ended December 31, 2019



KPMG LLP
One Lombard Place
Suite 2000
Winnipeg MB
R3B 0X3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Seven Oaks School Division

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Seven Oaks School Division (the "Entity") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Schedule***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP' with a horizontal line underneath.

Chartered Professional Accountants

Winnipeg, Canada

June 9, 2020

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Abetria, R. A.	Teacher	77,675
Abramson, S.	Teacher	76,898
Ahow, A.	Teacher	99,420
Allard, J. M.	Teacher	96,694
Ames, P.	Teacher	77,675
Anderson, A. I.	Vice-Principal	110,164
Andres, E.	Teacher	86,040
Annell, A. K.	Teacher	90,980
Arbez, D.	Teacher	89,771
Armstrong, E. R.	Teacher	90,980
Arnold, D. J.	Teacher	98,830
Arnold, S. M.	Teacher	90,980
Arruda, L.	Teacher	96,694
Asher, K.	Teacher	101,891
Auriti, M.	Teacher	83,219
Badhan, A. A.	Teacher	75,478
Baffour-Awuah, L.	Teacher	79,956
Bahadoosingh, A. S.	Teacher	85,563
Bailey, M. D.	Teacher	96,694
Baker, T. D.	Teacher	92,044
Ballantyne, K. R.	Teacher	80,147
Barber, L. A.	Teacher	90,980
Barker, G.	Teacher	96,017
Barkman, S. M.	Teacher	81,673
Batista, L. F.	Teacher	85,693
Beaupre, J.	Teacher	84,373
Behrendt, M. R.	Teacher	92,286
Bencharski, M. J.	Teacher	96,694
Bernardo, D. C.	Teacher	75,478
Berti, M.	Teacher	96,694
Besner, D.	Teacher	90,980
Bicklmeier, B. L.	Teacher	96,694
Biggar, S.	Teacher	86,040
Bilodeau, J. C.	Vice-Principal	110,164
Bilous, J.	Teacher	90,980
Bilsland, R.	Teacher	96,694
Biluk, J. D.	Teacher	96,694
Bilyk, M. E.	Teacher	87,869
Birse, G.	Assistant Superintendent - Personnel	159,767
Borychuk, T.	Teacher	96,694
Boen, P. D.	Teacher	75,478
Bordeaux, A. I.	Teacher	90,980
Borys, D.	Teacher	96,694
Bosiuk-Franklin, P.	Teacher	90,980
Boughen, C. S.	Teacher	90,980
Boulette, R.	Teacher	88,984
Bradley-Bahuaud, M.	Clinician	95,692
Brar, R. K.	Teacher	84,373
Brasca, A. P.	Teacher	96,694
Braun, S.	Teacher	76,115
Braunstein, G.	Teacher	77,675
Brethauer Venton, L.	Teacher	86,040
Brett, M. M.	Teacher	98,059
Brett, R.	Teacher	96,694
Briggs, T. E.	Teacher	96,694

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Brigole, A. F.	Teacher	108,366
Brisbin, J. D.	Teacher	86,040
Brodeur, L. K.	Teacher	96,694
Brown, A.	Teacher	79,008
Brown, D. L.	Teacher	101,891
Brown, D. R.	Teacher	86,040
Brown, L. D.	Teacher	106,502
Brown, R.	Teacher	90,980
Brown, S. B.	Teacher	90,980
Brown, T. R.	Teacher	81,745
Bruce, R.	Teacher	90,980
Bruneau, D. H.	Teacher	76,115
Bryl-Klimenko, H. D.	Teacher	90,980
Buchberger, Y. A.	Vice-Principal	109,238
Buffie, C. G.	Teacher	96,694
Bui, M.	Teacher	76,115
Bunkowsky, L. R.	Principal	133,211
Burgelis, A.	Accounting Supervisor	75,708
Burns, R.	Teacher	90,980
Burton, P.	Teacher	86,040
Buttar, L. K.	Teacher	94,201
Cabral, V.	Teacher	79,008
Calisto, E.	Vice-Principal	102,104
Camaclang, D. V.	Teacher	96,714
Campbell, C. L.	Teacher	96,694
Campbell, H.	Teacher	101,891
Camphuis, J. A.	Teacher	77,675
Campos, A.	Assistant Director of Operations	103,240
Carman, C. D.	Teacher	101,891
Carpenter, A. C.	Teacher	97,958
Carpenter, J. L.	Teacher	86,040
Carr, B.	Principal	95,977
Carson, S. G.	Teacher	90,980
Cassils, K. A.	Teacher	96,694
Cervantes, T. M.	Teacher	90,980
Chabbert, K. J.	Teacher	96,694
Chartrand, K. M.	Teacher	97,884
Chene, C.	Teacher	90,980
Chhin, S.	Teacher	101,891
Chief, M. L.	Teacher	96,694
Chin, R.	Active Culture Programming Coordinator	78,171
Christianson, L. A.	Teacher	86,040
Chrnyk, D.	Teacher	86,040
Cieszewski, J. S.	Teacher	101,891
Clarke, S. A.	Teacher	92,170
Clement, B. J.	Teacher	96,694
Cleofas, K.	Teacher	84,373
Cobb, H. A.	Teacher	79,008
Cohen, S.	Clinician	98,549
Cole, K.	Teacher	90,980
Collette, D.	Teacher	92,883
Collins, K.	Teacher	96,694
Collins, M.	Teacher	96,694
Conner, S. I.	Teacher	79,008

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Cooper, R.	Teacher	98,205
Cosby, N. E.	Teacher	78,106
Costa, F.	Teacher	90,980
Courchene, S. L.	Teacher	87,686
Cousins, C. L.	Teacher	90,980
Cove, J. A.	Teacher	90,980
Crass, K. F.	Teacher	83,645
Crawford, D. L.	Teacher	86,313
Crawford, G.	Teacher	87,869
Cullum, K. L.	Teacher	90,173
Cunningham, J. L.	Teacher	84,889
Da Silva, M. J.	Teacher	75,116
Dahl, C. M.	Director of Operations	121,760
Dahl, E. L.	Teacher	90,980
Daniels, J. A.	Teacher	96,694
Dasiewicz, L.	Teacher	77,675
Datzkiw, C.	Teacher	101,305
Davison, P. J.	Teacher	96,694
De Paula-Oliveira, J	Teacher	93,198
Deans, C. L.	Teacher	103,172
Deck, D.	Teacher	86,313
Delaronde, M. P.	Principal	128,421
Deneka, I.	Teacher	83,697
Denoon, M.	Teacher	75,478
Denysuik, S. L.	Teacher	111,028
Deprez, A. L.	Teacher	90,980
Desgagnes, J. K.	Teacher	87,230
Desmarais, C.	Teacher	87,869
Dewit, D. H.	Teacher	101,891
Di Bartolo, J. L.	Teacher	90,980
Diamond, M. B.	Teacher	77,675
Dilka, S.	Teacher	101,891
Dilts, J. H.	Teacher	96,694
Dobson, T.	Teacher	86,040
Dombek, M. L.	Teacher	83,449
Doole, A. H.	Teacher	98,341
Dozenko, K.	Teacher	90,980
Drabyk, D. M.	Teacher	90,980
Dubnicoff, L. L.	Teacher	87,869
Dunbar, D.	Teacher	79,008
Duplak, H.	Teacher	91,779
Durant, M. D.	Teacher	87,869
Dutka-Pickering, A.	Teacher	90,980
Dyck, D.	Teacher	86,040
Dyck, S.	Teacher	90,980
Eckert, C. C.	Teacher	90,980
Eckton, H.	Teacher	96,694
Ellison, D. R.	Teacher	75,478
Embleton, K.	Teacher	96,694
Enns-Nadeau, A.	Teacher	84,373
Ens, R. D.	Teacher	97,884
Erickson, J.	Teacher	96,694
Erickson, K.	Teacher	84,373
Eskin, J. R.	Teacher	96,694
Evans, S. K.	Teacher	103,081

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Farmer, R. M.	Teacher	104,450
Faseruk, Z. M.	Teacher	86,040
Fast, J.	Teacher	90,980
Fedorkiw, L.	Teacher	101,891
Fernie, A. D.	Teacher	90,980
Fingas, M. E.	Teacher	92,058
Fiorentino, A.	Teacher	90,980
Flynn, C. M.	Teacher	101,891
Force, V.	Assistant Superintendent - Student Services	155,376
Forsyth, G. A.	Teacher	86,725
Fostey, L.	Teacher	78,005
Fournier, L.	Teacher	84,373
Foy, C.	Teacher	86,040
Francis, M.	Teacher	90,980
Franczyk, M. J.	Teacher	91,370
Freire, F. M.	Teacher	92,170
Friesen, J.	Teacher	75,478
Friesen, T. R.	Teacher	90,980
Gahungu, G. F.	Teacher	76,115
Galenda, M. A.	Teacher	75,629
Garfinkel, H. L.	Teacher	84,341
Garton, R.	Teacher	105,915
Garwood, A. E.	Teacher	90,980
Gaudet, A.	Teacher	79,008
Gaudet, C.	Principal	121,173
Gaudry, K. L.	Teacher	81,673
Gawlik, R. M.	Teacher	96,694
Gawryluk, C. A.	Teacher	87,064
Gebhardt, D.	Teacher	90,980
Germain, S.	Teacher	88,984
German, K. M.	Clinician	92,058
Giffen, M. A.	Teacher	86,040
Gilchrist, M. L.	Vice-Principal	112,558
Gill, M. L.	Teacher	90,370
Gill, S.	Teacher	90,980
Gingera, C. J.	Teacher	101,891
Ginter, J.	Teacher	90,273
Girouard-Bogaert, L.	Teacher	86,040
Godbout, J. R.	Vice-Principal	122,545
Godfredsen, P. J.	Teacher	91,005
Goods, B. M.	Teacher	96,694
Grant, J.	Teacher	80,147
Gravito Forbes, J.	Teacher	101,891
Gray, E. M.	Teacher	87,869
Greco, A.	Teacher	86,313
Green, J. J.	Vice-Principal	110,163
Greencorn, M. G.	Teacher	86,040
Greene, A. L.	Teacher	97,884
Greening, K. D.	Teacher	90,980
Gross, T.	Vice-Principal	117,347
Grossman, A.	Principal	115,253
Grouette, M.	Teacher	96,694
Guenther, M.	Vice-Principal	104,451
Gunn, M.	Clinician	92,058
Hackbart, M.	Teacher	101,891

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Haegeman, B.	Principal	123,634
Hainstock, B. J.	Teacher	96,694
Halderson, K.	Teacher	96,694
Hall, D.	Teacher	90,980
Hall, J. M.	Teacher	98,425
Halldorson, S.	Teacher	96,650
Hanna, G. H.	Teacher	96,694
Hanson, C. R.	Vice-Principal	104,848
Hanzmann Lashewicz,	Teacher	96,694
Harasymchuk, M.	Maintenance & Custodial Services Coordinator	80,704
Harder, J.	Maintenance & Custodial Services Coordinator	80,664
Harder, T. L.	Teacher	86,040
Harding, P. J.	Teacher	90,980
Harrison, J.	Teacher	86,040
Harrison, J.	Teacher	86,040
Hart, C. M.	Teacher	90,980
Hartikainen, K. S.	Teacher	94,793
Hass-Speirs, T.	Teacher	109,539
Hathout, S.	Teacher	100,308
Hawamda, I. A.	Teacher	87,854
Haworth, C. M.	Teacher	86,040
Hawula, M.	Clinician	90,980
Haynes-Hartung, L.	Teacher	96,694
Hayward, J.	Teacher	87,869
Heimbecker, E.	Principal	122,707
Henderson, M.	Assistant Superintendent - Curriculum	142,124
Henrich, J. W.	Teacher	98,999
Henry, L. A.	Teacher	96,694
Henry, T.	Teacher	90,980
Henteleff, S. A.	Teacher	94,201
Herold, D.	Executive Assistant to the Superintendent	81,470
Hicks, S. R.	Teacher	90,980
Hildebrand, A. P.	Teacher	87,998
Hildebrand, J. K.	Teacher	77,120
Hildebrandt, A. P.	Principal	123,634
Hilderman, N. L.	Teacher	82,361
Hill, A.	Teacher	99,114
Hill, K.	Teacher	91,895
Hiscott, K.	Principal	123,634
Hlady, D. K.	Teacher	96,694
Hochman, T.	Teacher	90,980
Hollins, S. E.	Teacher	86,131
Holmes, J. S.	Teacher	89,058
Holmes, M.	Teacher	86,040
Horbas, C.	Vice-Principal	106,427
Howden, A.	Clinician	96,748
Hoydalo, L.	Clinician	101,891
Huber, A. L.	Teacher	94,073
Hughes, D. J.	Teacher	79,008
Hughes, J. E.	Principal	117,502
Humeny, J. M.	Teacher	90,980
Hunter, H. J.	Teacher	75,932
Hutchinson, J. R.	Teacher	106,502
Huynh, B. E.	Teacher	90,980

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Ilchyna, B.	Teacher	80,147
Ilyniak, M.	Teacher	90,023
Ingram, D.	Principal	123,634
Isaak, E. R.	Teacher	87,230
Iscale, R. E.	Teacher	90,980
Jackson, G.	Vice-Principal	116,233
James, K.	Teacher	94,010
Janelle, N. L.	Principal	117,502
Janzic, M. L.	Teacher	101,891
Jean-Paul, M.	Principal	128,421
Jimenez, J. M.	Teacher	75,150
Jobes, S.	Teacher	102,494
Johnson, E. D.	Teacher	101,891
Johnson, M. D.	Teacher	103,081
Jones, J.	Teacher	85,134
Jones, Q. J.	Teacher	101,891
Jopka, K.	Teacher	92,883
Jordanov, K. M.	Teacher	96,694
Jozwiak, S. L.	Teacher	85,039
Judge, B. L.	Teacher	86,040
Kaiser, L.	Teacher	79,008
Kambo, N. K.	Vice-Principal	109,238
Kammerlock, K. M.	Teacher	86,040
Kasper, L. A.	Teacher	76,115
Kasprick, C. D.	Teacher	85,658
Kemp, J. A.	Teacher	92,058
Kennedy, R.	Teacher	90,980
Khan St. Hilaire, A.	Teacher	97,884
Kirkpatrick, S. A.	Teacher	98,999
Klein, P.	Teacher	86,040
Koberstein, J.	Teacher	86,040
Koch, J. S.	Teacher	80,912
Koes, N. M.	Teacher	90,980
Kohut, T.	Vice-Principal	110,164
Korsunsky, C.	Teacher	83,219
Koshelanyk, K. A.	Teacher	90,980
Kosheluk, J. D.	Teacher	84,373
Kowalchuk, H. R.	Principal	133,211
Kozak, C. P.	Teacher	82,836
Krahn, P.	Vice-Principal	114,987
Kreml, T.	Principal	127,345
Kroeker-Lee, G.	Teacher	80,745
Kunets, N.	Teacher	86,040
Kurbis, S.	Vice-Principal	122,545
Kurtz, T.	Teacher	92,170
Kuypers, N. C.	Teacher	96,694
Lad, J.	Teacher	100,730
Lamoureux, J. L.	Vice-Principal	104,451
Lapatha, P. N.	Teacher	93,178
Laprise, V.	Teacher	96,694
Larue, E.	Teacher	75,478
Lasko, B. J.	Teacher	78,803
Laubstedt, A.	Teacher	96,694
Law, D.	Teacher	96,694
Lechman, C.	Teacher	90,980

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Leclair, D. R.	Teacher	96,694
Legare, G.	Teacher	97,884
Leibl, A.	Teacher	88,636
Lerat, M. G.	Teacher	90,980
Lerner, A.	Teacher	87,869
Leskiw, M.	Teacher	90,980
Levere, A.	Teacher	76,715
Lim, F. D.	Principal	123,634
Lindsay, T. C.	Teacher	82,030
Lister, E. R.	Teacher	87,603
Loewen Cook, M.	Liaison	77,749
Loewen, C.	Teacher	86,040
Loewen, L. J.	Vice-Principal	123,634
Loganberg, J.	Teacher	81,687
Lopes, M. F.	Teacher	103,700
Lubkey, S.	Teacher	101,305
Lucy, A.	Teacher	84,373
Luis, A.	Teacher	85,563
Lupu, R.	Teacher	96,694
Lussier, P.	Teacher	96,694
Macdonald, A.	Clinician	86,040
Macdonald, E.	Vice-Principal	91,006
MacDonald, J. T.	Teacher	75,570
MacFarlane, M. R.	Teacher	103,081
Mackay, C.	Teacher	96,694
MacKay, J.	Teacher	86,040
Mader, S.	Teacher	88,984
Magnus, J. G.	Teacher	90,980
Mahir, M. M.	Teacher	96,694
Main, S. W.	Teacher	87,869
Malaschuk, C. D.	Teacher	90,980
Malhi, S.	Teacher	101,891
Manangan, M. P.	Teacher	93,644
Manastersky, T. O.	Teacher	75,478
Mangano, A.	Principal	128,421
Mantolino, J. S.	Teacher	90,980
Marchenski, I.	Teacher	86,040
Marks, H. R.	Principal	128,831
Marquardson, C. M.	Teacher	90,980
Marquardson, K.	Teacher	96,694
Martin, A.	Teacher	96,694
Martin, S.	Teacher	101,891
Marzo, N. H.	Teacher	88,984
Matheson, R. R.	Teacher	79,108
Matilla, R. M.	Teacher	89,578
Matwichyna, K. M.	Teacher	90,980
Mays, M. W.	Teacher	101,414
Mbabaali, F.	Principal	126,886
McCallum, K. D.	Teacher	96,694
McDonald, J. E.	Teacher	96,694
McFadyen, N. R.	Teacher	104,551
McFadyen-Nein, J. R.	Teacher	90,980
McGillivray, S. A.	Vice-Principal	99,084
McGowan, J.	Vice-Principal	122,545

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
McGregor, A.	Teacher	91,622
McLean, K.	Teacher	90,980
McNish, S.	Teacher	101,305
McQueen, C.	Teacher	86,040
McVicar, C. R.	Teacher	86,040
Meacham, R.	Principal	116,329
Meaden, M. C.	Teacher	96,694
Medwick, M. J.	Teacher	90,980
Medwick, T. M.	Teacher	75,478
Mendoza, E. E.	Teacher	101,891
Merkl, K. L.	Teacher	92,170
Meyers, L. P.	Teacher	84,373
Mian, J.	Vice-Principal	115,362
Michalchyshyn, A. O.	Teacher	96,694
Millar Usiskin, A. J	Teacher	83,219
Mironuk, A. G.	Teacher	96,694
Misir, D.	Teacher	97,884
Misner, A. D.	Teacher	100,731
Moniz, D.	Teacher	86,040
Morin, C. M.	Teacher	80,182
Morris, J. I.	Teacher	90,980
Moss, K. A.	Teacher	92,170
Moss, O. M.	Teacher	82,290
Moszkiewicz, E. T.	Teacher	90,370
Murphy, E. C.	Teacher	90,980
Naseem, S.	Teacher	84,373
Nault, J. E.	Teacher	87,869
Navarro, L.	Teacher	75,478
Neduzak, G. T.	Teacher	96,694
Nein, B. J.	Teacher	90,980
Neufeld, K. D.	Teacher	79,008
Neufeld, S. L.	Teacher	97,377
Ngo, L. G.	Teacher	96,694
Nieuwenburg, E. A.	Teacher	75,478
Nishibata-Chan, T.	Vice-Principal	103,630
Norberg, G. A.	Teacher	90,980
Normand-Telenko, A.	Teacher	75,478
Nychuk, M.	Teacher	97,884
Oakes-Munro, D.	Teacher	96,694
Oakley, G. G.	Teacher	96,694
Oberick, S. L.	Teacher	90,980
Odaguchi, P.	Teacher	86,040
O'Leary, B. P.	Superintendent	197,845
O'Leary, V.	Teacher	90,980
Olsen, M. R.	Teacher	90,980
Olson, P.	Teacher	86,040
Onchulenko, P.	Teacher	96,694
Oscarson, M.	Teacher	96,694
Pacag, A.	Teacher	75,478
Page, R.	Teacher	92,713
Pahl, F.	Principal	116,329
Panag, H.	Vice-Principal	112,558
Pancotto, A. M.	Teacher	86,040
Paragas, R. C.	Director Information Technology	131,880

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Parbhakar, W.	Teacher	86,040
Parent, J. C.	Teacher	90,980
Parker, A. L.	Teacher	90,980
Paul-Sawatzky, C. K.	Teacher	101,891
Pedrina, P. T.	Teacher	104,197
Pelletier, A. J.	Teacher	90,980
Peltz, S.	Teacher	96,694
Penner, K. M.	Teacher	92,058
Penner, M.	Vice-Principal	111,634
Pereira, C.	Teacher	80,931
Pereira, K. A.	Teacher	86,040
Pereira, K. P.	Teacher	87,869
Persaud, G.	Teacher	86,040
Peterson, M. V.	Teacher	76,488
Piatek, D.	Teacher	90,980
Pidhirniak, N. M.	Teacher	90,980
Pinder, J.	Teacher	90,980
Plamondon, C.	Teacher	93,603
Platsko, N. J.	Teacher	79,008
Podolsky, C. A.	Teacher	97,884
Pohorily, M. G.	Teacher	117,378
Pooley, K. N.	Teacher	96,694
Poworoznyk, S. R.	Teacher	96,694
Prabhakar, S.	Teacher	78,779
Prairie, J. N.	Teacher	78,803
Presingular, H.	Teacher	90,980
Preteau, T. L.	Teacher	101,891
Prout, G. K.	Teacher	90,980
Quinn, S. D.	Teacher	90,980
Raabe, N.	Teacher	86,040
Ranouta, P. K.	Teacher	82,747
Rauch, M.	Teacher	75,478
Regan, J. A.	Teacher	90,980
Reilly, S. N.	Teacher	77,063
Reimer, M. R.	Teacher	92,629
Reimer, S.	Teacher	96,457
Remillard, K.	Teacher	86,040
Rempel, K. M.	Teacher	96,694
Rempel, L. L.	Teacher	90,980
Richmond, R. D.	Teacher	90,980
Risbey, E.	Teacher	96,694
Rivers, A.	Teacher	88,984
Robertson, B.	Teacher	75,478
Robertson, J.	Principal	116,329
Robertson, M. R.	Teacher	93,603
Robillard, J.	Teacher	79,008
Robinson, J. L.	Teacher	93,603
Rochon, J. L.	Teacher	90,980
Rodrigues-Braga, L.	Clinician	96,694
Rollins, C. I.	Teacher	96,694
Romaniuk, A.	Teacher	101,891
Romio, J.	Principal	123,634
Rosas-Leon, B.	Teacher	83,301
Rosas-Leon, J.	Teacher	96,694
Rosenberg, S. M.	Vice-Principal	104,451

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Rosner, L. J.	Teacher	90,980
Ross, B.	Theatre Manager - SOPAC Centre	87,264
Rothney, A.	Teacher	90,980
Roy, D. T.	Teacher	96,694
Rubinfeld, C.	Teacher	96,694
Rumak, L. M.	Teacher	90,980
Ruppenthal, C. D.	Teacher	103,081
Russell, N. E.	Teacher	90,980
Ryant, H.	Vice-Principal	84,104
Sanders, V.	Teacher	86,040
Sansregret, K. K.	Clinician	101,891
Santiago, M.	Teacher	84,373
Satran, C. R.	Teacher	99,358
Sawka, C. L.	Teacher	123,634
Schettler, K. M.	Teacher	77,157
Schindell, J.	Teacher	90,980
Schioler, U.	Teacher	96,694
Schrofel, R. J.	Teacher	90,980
Schur, P.	Teacher	91,086
Scott, J.	Clinician	96,076
Seidel, C. R.	Teacher	90,980
Self, A.	Teacher	90,980
Semchuk, C. E.	Teacher	75,478
Serrette, P. N.	Teacher	90,980
Serzu, S.	Teacher	87,869
Shapiro, G. P.	Teacher	90,980
Sharda, S.	Teacher	90,923
Sharma, U.	Teacher	90,980
Sharp, M.	Teacher	94,201
Sheocharan, S.	Teacher	90,980
Sherwin, A. L.	Teacher	75,478
Shewchuk, S. S.	Teacher	90,980
Shields, C. M.	Teacher	86,313
Shier, S. J.	Principal	127,345
Shimizu, W.	Secretary-Treasurer	171,365
Sholdice, D. J.	Teacher	96,694
Sigvaldason, M. R.	Teacher	75,478
Silver, T.	Teacher	86,690
Sinclair, T. R.	Teacher	86,040
Singh, P.	Teacher	101,891
Slessor, S. A.	Teacher	96,694
Slipec, M.	Teacher	86,040
Smith, D. L.	Teacher	86,040
Smith, S. C.	Teacher	88,984
Smith, T. L.	Teacher	90,980
Smith-Renaud, R. L.	Teacher	90,980
Smithson, R. P.	Teacher	98,450
Spiers, C. R.	Teacher	82,696
Sprange, S. J.	Teacher	86,909
Sprenger, G. A.	Teacher	101,891
Springer, J. J.	Teacher	84,373
Stardom, M. D.	Teacher	96,694
Stark, C. J.	Teacher	90,980
Stark, R.	Teacher	86,040

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Stephens-Yee, H. M.	Teacher	90,980
Stocki, R. R.	Teacher	96,694
Stockton, S. K.	Teacher	101,891
Story, A.	Teacher	84,373
Streilein, J. L.	Teacher	96,694
Sutton, G. J.	Teacher	81,673
Sylvestre, L.	Teacher	87,869
Tabanera, M. M.	Teacher	80,147
Tabor, D. M.	Teacher	80,881
Tait, L.	Teacher	90,980
Tarasiuk, A. L.	Teacher	84,373
Taylor, A. A.	Teacher	85,695
Taylor, F. L.	Vice-Principal	117,502
Tchirpanlieva, T.	Teacher	76,715
Tell, N. E.	Teacher	90,980
Terrick, K.	Teacher	80,147
Thevenot, S. D.	Teacher	88,976
Thiessen, B.	Accountant	75,782
Thompson, A.	Teacher	93,603
Thompson, B.	Teacher	75,478
Toor, J. S.	Teacher	101,891
Toppazzini-Bazan, L.	Teacher	90,980
Torio, L. S.	Teacher	90,980
Torz, S. J.	Teacher	96,694
Transi, A. R.	Teacher	87,230
Treyturik, B. L.	Teacher	81,673
Trottier, N.	Teacher	96,694
Trudeau, N.	Teacher	92,170
Tryon, A. S.	Teacher	75,478
Turek, R.	Teacher	86,040
Turner, C. A.	Teacher	83,219
Turner, M.	Teacher	90,980
Ulrich, L.	Teacher	87,134
Umali, N.	Teacher	82,569
Unrau, D. C.	Teacher	84,373
Unruh, S.	Accountant	77,296
Ursel, S. A.	Teacher	96,694
Vaarmeyer, D. J.	Teacher	90,980
Vaarmeyer, K. L.	Teacher	95,591
Valdez, H. V.	Teacher	94,903
Valente, D. N.	Director of Transportation	77,787
Van De Laar, K.	Teacher	96,694
Vanderhooft, J.	Teacher	96,694
Venables, A. E.	Teacher	90,987
Vermette, M.	Teacher	90,980
Victoruk, E. W.	Teacher	78,803
Vidad, F. J.	Teacher	80,745
Volk, A.	Principal	123,634
Volk, T. S.	Teacher	79,008
Wakula, D. G.	Teacher	90,372
Waldbauer, C.	Teacher	83,028
Walker, E.	Teacher	96,694
Walter, B. M.	Teacher	88,984
Warkentin, S.	Principal	95,598

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2019

NAME	POSITION	COMPENSATION
Wedge, S. D.	Teacher	86,040
Weekes, C. A.	Teacher	87,869
Werenich, K. J.	Teacher	90,980
Whiteside, T. L.	Teacher	96,694
Wiebe, A. C.	Teacher	96,794
Wiebe, L.	Teacher	90,980
Wiebe, S. L.	Teacher	93,593
Wiens, C.	Teacher	96,694
Wiens, S. K.	Teacher	97,884
Wigglesworth, C.	Principal	116,329
Wightman, W.	Teacher	86,040
Wilks, B. J.	Teacher	92,170
Willard, T. L.	Teacher	80,745
Williamson, J.	Teacher	98,826
Williamson, V.	Teacher	101,891
Wilson, A. L.	Teacher	96,694
Wilson, C.	Teacher	96,694
Wilson, S. C.	Teacher	77,737
Winchar, G. P.	Teacher	98,426
Woo, A.	Teacher	96,694
Wood, N.	Assistant Secretary-Treasurer	120,007
Yeo, L. A.	Teacher	96,694
Yevtushenko, T. L.	Teacher	78,915
Yip, T. A.	Teacher	112,858
Zajac, A.	Teacher	93,603
Zajac, C. L.	Teacher	87,869
Zaretski, J.	Teacher	79,954
Zealand, K. A.	Teacher	96,694
Ziegler, C. D.	Teacher	79,008
Zimmerman, B. C.	Teacher	90,980
Zuke, A. E.	Teacher	96,694
Zylstra, J. W.	Teacher	92,170
Zynoberg, D. A.	Teacher	97,884
Trustee Salary Collectively	Trustee	204,659

Note: "The Division is fully reimbursed from outside organizations for all full time and part time secondments".

Hereby certify that this schedule has been presented to the Members of the Board of Seven Oaks School Division:

Chairperson of the Board: _____

Date: _____

JUNE 15, 2020

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with Seven Oaks School Division who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2019. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.